

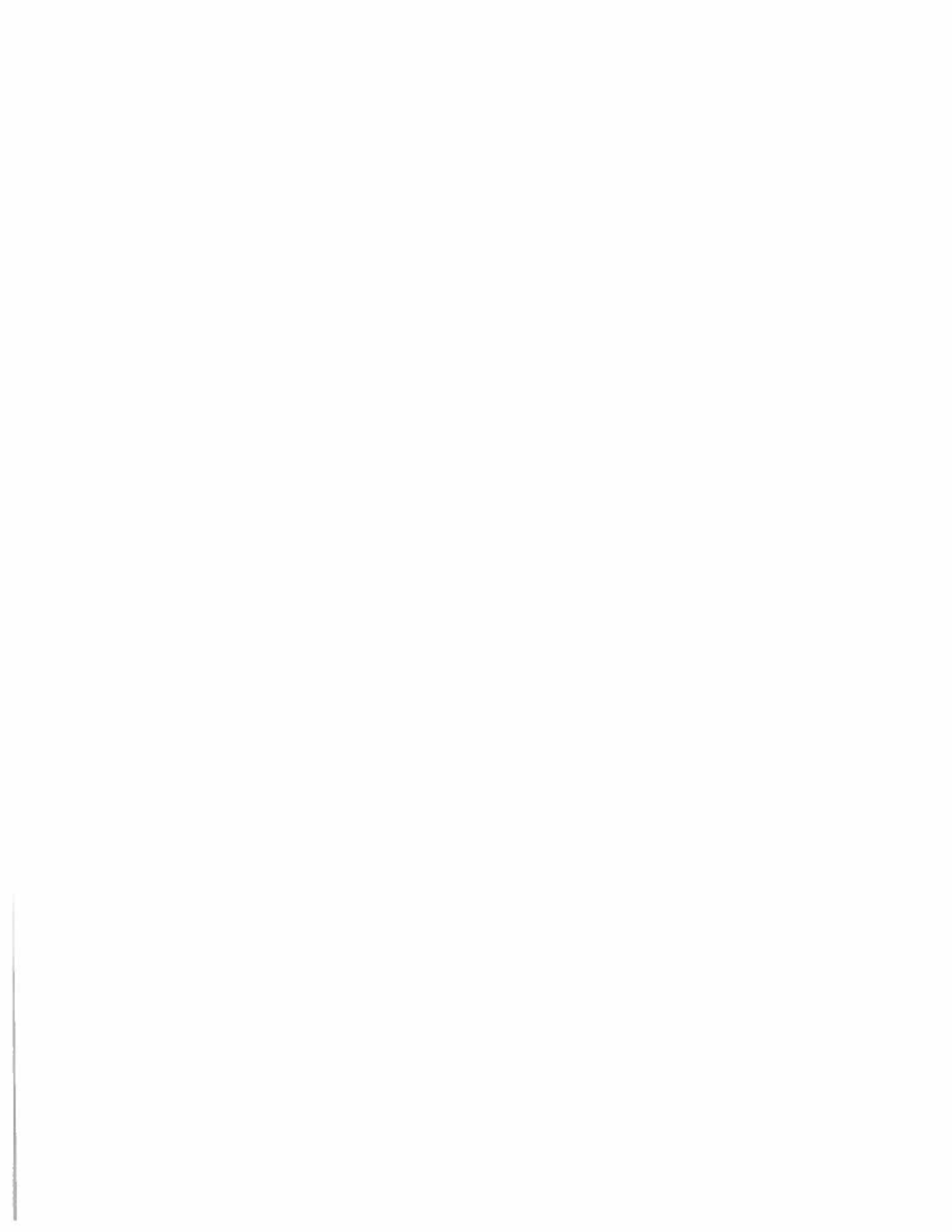
WORKSHOP
APRIL 8, 2019 5:30 P.M.

1. WORKSHOP - ALICE TRAINING Q AND A

2. 2019-2020 ALLOCATIONS
See attachment M on the April 8, 2019 Agenda

3. BOARD POLICY – HUMAN TRAFFICKING

4. OTHER PERTINENT INFORMATION AND CONCERNS



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March 18, 2019

Bradford County School District



2019-2020

Human Trafficking Policy

Introduction

Human trafficking is a complex, global issue that impacts large and small communities alike. Much attention is being given to examining, intervening and preventing human trafficking at the state and federal level. As such, Bradford County Schools sets forth this policy to guide administrators and staff in understanding the severity of the issue of human trafficking, recognize the signs of victimization, and follow best practices for reporting suspicions to authorities and linking victims with school and community resources.

Human Trafficking Definition

According to experts, human trafficking is modern day slavery. Florida statute, Title XLVI, Chapter 787.06 defines human trafficking as transporting, soliciting, recruiting, harboring, providing, enticing, maintaining, or obtaining another person for the purpose of exploitation of that person.

The Florida Department of Education Office of Healthy Schools asserts that human trafficking "involves exploiting a person through force, fraud or coercion for the purpose of forced labor and/or commercial sex. Victims of human trafficking include men, women, boys, girls and transgender individuals. Child human trafficking applies to persons under the age of 18. If the sex trafficking victim is under the age of 18, it is human trafficking regardless of whether force, fraud and/or coercion exist. The majority of reports we receive on school age children are for sex trafficking."

Human trafficking does not always involve transporting a person from one place to another. Children, adolescents, and adults can be trafficked anywhere, including within their homes, neighborhoods, schools, and online. Those exploited for sex are forced into various forms of prostitution online, in brothels, at truck stops and massage parlors, privately and commercially. Others may be forced into labor positions at commercial businesses or farms, domestic work, begging/peddling, or stripping.

At Risk Population

Anyone can be a victim of human trafficking regardless of age, gender, sexual orientation, religion or socioeconomic status. Women and girls do, however, represent the vast majority of sexually exploited victims. Vulnerable populations such as runaway and homeless youth are at an increased risk for being trafficked due to the lack of stability and often absence of a caring adult in their lives.

With millions of victims worldwide, including tens of thousands of victims in the U.S., thousands in Florida, and at least one confirmed victim in Bradford County as recently as 2018, no community is immune. Human trafficking occurs in every state in the U.S. with Florida being the third highest ranked trafficking destination in the country.

In an annual human trafficking report the Florida Department of Children and Families (DCF) tracks two categories of human trafficking: human trafficking-labor and human trafficking-commercial sexual exploitation of children (CSEC). Ninety-two percent of 2,133 human trafficking cases reported to DCF in 2018 were CSEC.

Tactics of Traffickers

Traffickers use various techniques to instill fear in victims and to keep them enslaved. Some traffickers keep their victims behind locked doors. However, the most frequently used practices are mental, physical and emotional manipulation in the following forms:

- Isolation: Isolating victims from the public and family members
- Coercion and threats: Threatening to harm or actually harming victim or victim's family
- Intimidation: Harming other victims, children or pets
- Physical abuse: Punches, kicks, burns, brands, forces pregnancy termination, forced drug use
- Sexual abuse: Uses as punishment or means of control, forced sex with many strangers a day
- Emotional Abuse: Humiliates in front of others, plays mind games, imposes guilt/shame
- Using privilege: Confiscating passports, visas, or other identification documents
- Economic abuse: Controlling the victims' funds, creates debts that can never be repaid
- Denying, blaming, minimizing: Denies that anything illegal or exploitative is occurring, blames victim for circumstances, makes light of abuse or exploitation

Ultimately, traffickers find ways to impose power and control over victims for personal and financial gain.

Signs of Victimization

School staff are in a unique position to observe changes in behavior of students. Victims of CSEC are often overlooked due to lack of awareness of the signs of human trafficking. Although there is no single profile or indicator of victimization, knowing the signs is a start to addressing the problem. The questions below posed by the Florida Department of Education may help staff determine if a student has been or is a victim of human trafficking. Please keep in mind that not all of these will be present in every case and each should be considered in context. Cultural differences should also be considered.

Does the student...

- Have unexplained absences from school?
- Suddenly change his or her usual attire, behavior or relationships?
- Suddenly have more (and/or more expensive) material possessions?
- Chronically run away from home?
- Act fearful, anxious, depressed, submissive, tense or nervous and paranoid?
- Defer to another person to speak for him or her, especially during interactions with school authority figures?
- Describe an adult as a friend or boyfriend/girlfriend?
- Show signs of physical and/or sexual abuse, physical restraint or other serious pain or suffering?
- Have new branding/tattoos?
- Appear to have been deprived of food, water, sleep, medical care or other life necessities?
- Have possession of his or her own identification documents (e.g., student identification card, driver's license/passport) or does someone else have them?

Find more signs of human trafficking from the following organizations:

Department of Children and Families

<http://www.dcf.state.fl.us/service-programs/human-trafficking/warning-signs.shtml>

Lutheran Services Florida

<https://www.lsfnet.org/redflags/>

Polaris Project

<https://polarisproject.org/human-trafficking/recognize-signs>

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What to Do

If a student, student's family member, or staff person is suspected to be a victim of human trafficking, or of being involved in perpetration of trafficking a victim, there are numerous avenues for reporting to authorities and other agencies prepared to intervene.

It is universally agreed that an individual who suspects human trafficking should never attempt to approach the trafficker or intervene on behalf of the victim. Staff should immediately report suspicion of human trafficking to an administrator and the following entities:

Locally

Local Law Enforcement: 911

Bradford County - See Something, Say Something
904-964-SAFE (7233)

State/Nationwide

If you have information regarding suspected Human Trafficking of a child in Florida please contact:

Florida Abuse Hotline
1-800-96-ABUSE (1-800-962-2873)
<https://reportabuse.dcf.state.fl.us/>

If you have information regarding suspected Human Trafficking of an adult anywhere in the United States or of a child outside of Florida please contact:

National Human Trafficking Resource Center
1-888-373-7888

Other Resources

BeFree Textline
Text "BeFree" (233733)

National Runaway Safeline
1-800-Runaway (1-800-786-2929)

U.S. Department of Justice
1-888-428-7581

Florida Agency for Workforce Innovation, Migrant and Seasonal Farmworker Exploitation
1-800-633-3572

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Legal Penalties

Human trafficking is punishable by state and federal law. Florida Statute lays out a heavy penalty for traffickers: "Anyone who knowingly, or in reckless disregard of the facts, engages in human trafficking, or attempts to engage in human trafficking, or benefits financially by receiving anything of value from participation in a venture that has subjected a person to human trafficking" is subject to life in prison. In other words, involvement in any aspect of trafficking a human being for sexual exploitation, namely a minor or vulnerable adult, is subject to the maximum penalty under the law.

See Chapter 787.06 of Title XLVI in the 2018 Florida Statute for penalties related to specific infractions:

http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=0700-0799/0787/Sections/0787.06.html

Discipline

The Bradford County School District stands strongly against human trafficking, recognizing our responsibility to put forth policies and procedures that protect students from victimization and ensure those responsible are reported to the proper authorities. It is also the District's mission to set high standards and expectations for our students and staff and be clear of our course of action if a student or staff person is found to be involved in human trafficking.

Students found to be involved in trafficking a peer or other individual(s) on school property or at any school sponsored event violates a Zero Tolerance rule and will face consequences as defined in the Student Code of Conduct; including recommendation for expulsion from Bradford County Schools and filing of criminal charges. Students charged with human trafficking outside of school will be recommended for expulsion due to the state and federal penalties associated with such a charge.

Staff found to be involved in trafficking a colleague, student, or other individual(s) on school property or at any school sponsored event will be subject to immediate dismissal from employment with Bradford County Schools as well as criminal charges associated with the involvement.

Additional Resources

See Something, Say Something
<https://www.fdot.gov/emergencymanagement/ssss/default.shtm>

Blue Campaign
<https://www.dhs.gov/blue-campaign>

Homeland Security Investigations Tip Form
<https://www.ice.gov/webform/hsi-tip-form>

Human Trafficking Fact Sheet for Florida Schools
<http://www.fldoe.org/core/fileparse.php/5596/url/HumanTraffickingFactSheet.pdf>

Human Trafficking 101 for School Administrators and Staff
<https://www.dhs.gov/sites/default/files/publications/bc-inf-ed101-ht-101-for-school-administrators-staff.pdf>

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