

## Performance Pay Salary Placement Schedule 2018-19

Placement Level	Base Salary	Longevity	
A	36000		
B	36250		
C	36250		
D	36250		
E	36600		
F	36950		
G	37250		
H	37700		
I	37950		
J	38400		
K	38850		
L	39300		
M	40050		
N	40800		
O	41550		
P	42250		
Q	43000		
R	43900		
S	44800		
T	45750		
U	46750	550	47300
V	47750	1050	48800
W	48750	2500	51250
X	49750	2600	52350
Y	50750	2700	53450
Z	51750	2850	54600
AA	52750	2400	55150
BB	53750	2800	56550
CC	54750	3300	58050
DD	55750	3400	59150

1. Instructional employees on the performance pay schedule will remain on the placement level they are currently on. A \$1000 market adjustment has been made to each level. This is the "raise". No longer will instructional employees on the Performance Scale move vertical (steps). From this point on, they will be at the current level and adjustments will be made to that level. Additionally, these employees will receive \$250 as part of their salary if their 2017-18 evaluation was highly effective and \$125 for Effective.

2. Instructional employees that are on the last level or step will be given a one- time \$500 bonus.

3. Current employees at U-DD will receive the longevity supplement.

**Placement is not equivalent to years of experience.**